

## Fairyhouse Steel Sustainability Policy

Fairyhouse Steel is dedicated to continuous improvement in quality, health and safety, environmental stewardship, and open communication. We strive to contribute to a sustainable industry by integrating responsible practices into every aspect of our operations.

### **Our Core Commitments:**

- **Quality Excellence:** We maintain a CARES-approved Quality Management System, certified to BSEN ISO 9001:2015. Our commitment to quality is detailed in our dedicated Quality Policy.
- **Environmental Stewardship:** We operate under an ISO 14001:2015 certified Environmental Management System. Our Environmental Policy outlines our dedication to minimizing our operational impact, protecting our employees, customers, communities, and the environment.
- **Health and Safety Priority:** We provide a safe and healthy workplace for employees, customers, and the community. Our ISO 45001:2018 certified management system, along with our Health & Safety Policy, guides our efforts to promote employee wellbeing and mental health. We reinforce safety through comprehensive training, meticulous equipment maintenance, and a shared commitment from management and employees.
- **Legislative Compliance:** We adhere to all relevant environmental and health & safety legislation, regulations, and codes of practice.
- **Respect for Human Rights:** We uphold a Human Rights Policy, ensuring equal opportunity and a non-discriminatory work environment while prioritizing employee health and safety.
- **Local Community Support:** We prioritize sourcing accessories locally and employing local labour, contributing to the economic well-being of our community.
- **Resource Allocation:** We commit to providing the necessary resources to fulfill our sustainability commitments.
- **Transparent Communication:** We will communicate our policy and progress to customers, staff, suppliers, and other stakeholders as appropriate.
- **Policy Review:** Senior Management will conduct periodic reviews of this policy to ensure its continued relevance and effectiveness.

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