

Occupational Health and Safety Policy.

Fairyhouse Steel has the Health and Safety of people as a core value that will not be compromised in the face of other business issues. Fairyhouse Steel are committed to continually developing and applying an effective occupational health and safety (OH&S) system, standards and practices appropriate to all risks associated with our business activities, The company delivers its OH&S programme through structured implementation of its Occupational Health and Safety management system which is in line with the requirements of ISO 45001:2018 Occupational health and safety management system. This programme aims to provide and maintain a healthy, safe working environment and minimise the risks to employees, contractors, visitors and others who may be affected by the activities of our company, while fulfilling customer expectations of high quality, safe products. Central to our programme, we maintain controlled and documented systems and procedures to ensure that we observe all legislation and regulations applicable to our business sector.

The commitment to providing a healthy and safe working environment supports the following health and safety principles:

- Provide an environment where work-related health and safety risks are controlled to prevent injuries and occupational ill health.
- Comply with all legislation and regulations applicable to our business and to conform to relevant international standards by implementing continuous improvement programmes and promoting employee wellbeing at all levels of the organisation.
- Implement an effective OH&S management programme integral to ongoing business activities, which will-
 - identify, assess and control risks from known causes of occupational injuries and ill health associated with workplace processes and working environments.
 - Ensure that all employees, at every level of the organisations, understand and commit to implementation of the Fairyhouse Steel OH&S policies and practices. To ensure all employees are aware of their individual occupational health and safety obligations under the Safety Health and Welfare at Work Act. Management shall seek the support and co-operation of employees through consultation and participation, and election of an employee safety representative in respect to occupational health and safety and employee wellbeing.
 - subject OH&S systems, procedures and performance to internal and external audits and validation.
 - develop employee OH&S competency through effective training and leadership at all levels within the organisation.
 - investigate the cause of work-related injuries and ill-health and take action to prevent recurrence. To operate a “balanced blame” culture whereby employees are openly encouraged to report hazards. Including near misses, without fear of reprisal to ensure root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.
 - align the requirements of OH&S with all other business disciplines and ensure that they are subject to performance measurement and continuous improvement programmes.
 - include health and safety strategies in the annual business planning process to ensure that the subject remains an integral part of the organisation.
 - set annual measurable OH&S objectives for all operations and at all levels to ensure continual improvement and compliance with all standards.

* The company endeavours to create a healthy workplace, providing a supportive environment that protects and promotes the physical, mental and social wellbeing of its employees

* To maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System. This statement of our Health and Safety Policy is communicated to every employee and made available to interested parties on request.

Mary Brazil

Managing Director

Date: 04/02/2026.

Brazil & Co (Steel) Ltd Fairyhouse Steel

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