Fairyhouse Steel Sustainability Policy

Fairyhouse Steel is dedicated to continuous improvement in quality, health and safety, environmental stewardship, and open communication. We strive to contribute to a sustainable industry by integrating responsible practices into every aspect of our operations.

Our Core Commitments:

- Quality Excellence: We maintain a CARES-approved Quality Management System, certified to BSEN ISO 9001:2015. Our commitment to quality is detailed in our dedicated Quality Policy.
- Environmental Stewardship: We operate under an ISO 14001:2015 certified Environmental Management
 System. Our Environmental Policy outlines our dedication to minimizing our operational impact, protecting our employees, customers, communities, and the environment.
- Health and Safety Priority: We provide a safe and healthy workplace for employees, customers, and the
 community. Our ISO 45001:2018 certified management system, along with our Health & Safety Policy, guides our
 efforts. We reinforce safety through comprehensive training, meticulous equipment maintenance, and a shared
 commitment from management and employees.
- Legislative Compliance: We adhere to all relevant environmental and health & safety legislation, regulations, and codes of practice.
- Respect for Human Rights: We uphold a Human Rights Policy, ensuring equal opportunity and a nondiscriminatory work environment while prioritizing employee health and safety.
- Local Community Support: We prioritize sourcing accessories locally and employing local labour, contributing to the economic well-being of our community.
- Resource Allocation: We commit to providing the necessary resources to fulfill our sustainability commitments.
- **Transparent Communication:** We will communicate our policy and progress to customers, staff, suppliers, and other stakeholders as appropriate.
- Policy Review: Senior Management will conduct periodic reviews of this policy to ensure its continued relevance and effectiveness.

Mary Brazil
Managing Director
Fairyhouse Steel
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Dato	24/02/2025	